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Flora J. Garcia

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INTRODUCTION

Eileen Goldberg was just one among 35,000 California residents to get a letter from data broker ChoicePoint telling her that her personal information had been stolen from the company.\(^1\) But perhaps distinguishing her from most of the other recipients, Goldberg’s son, Michael, works for a Los Angeles class action law firm, and Goldberg claims the dubious honor of being the first person to file an action against ChoicePoint in the data breach case.\(^2\) In this class action, filed just days after she was notified and contrary to what generally has been allowed in identity theft litigation in the past, the attorneys are seeking to include both plaintiffs whose data was compromised and those whose information appears not to have been used.\(^3\) Goldberg is a member of the latter group, and her action seeks new standards for ChoicePoint and the data broker business as a whole.\(^4\)

Like Goldberg’s story, crimes involving the theft of personal information receive a great deal of media attention. Almost daily, there is a breach of some system where personal information, customer records, credit card numbers, or debit card numbers have fallen either into the wrong hands or out of the right hands.

This note attempts to classify the existing laws and rules that have been applied to unauthorized data movements by looking at

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\(^{2}\) Bond, supra note 1.

\(^{3}\) Id.

\(^{4}\) Id.
the breadth of approaches. Part I will look at the existing laws and rules, focusing on California and Florida law, as examples of two different approaches. Part II will look at data breaches, suggesting that they can be categorized into four types (negligence, crime, low standards, and loss of control). Part III will conclude, relying on the incidents and information coming before it, that it is not yet time for a federal law on data protection, but instead that the states and the courts need time to tease out the elements that will best protect personal information. Part III will also assert that, while it is easy to see data protection as a legal and political issue, companies must assume responsibility for the protection of their customers’ and clients’ data if the internet economy and internet access to the traditional economy are to survive.

I. EXISTING LAWS AND RULES

A. What Is Privacy?

For the electronic economy to continue to grow, consumers and businesses clamor for clearly defined and responsibly executed use of personal data and associated activities. But what exactly comprises privacy and what information—held by whom—should be treated with respect for its “privacy” is a murky issue. For the sake of this Note, privacy will be defined generally as those attributes which constitute “personally identifiable information,”


6 Personally identifiable information is a definition still in motion. The European Union Data Protection Directive defines “personal data” as “any information relating to an identified or identifiable natural person (‘data subject’); an identifiable person is one who can be identified, directly or indirectly, in particular by reference to an identification number or to one or more factors specific to his physical, physiological, mental, economic, cultural or social identity.” Council Directive 95/46/EC of 24 October 1995 on the Protection of Individuals with Regard to the Processing of Personal Data and on the Free Movement of Such Data, 1995 O.J. (L 281) 31 art. 2(a), at 38.

The California statutes define “personal information” as:

an individual’s first name or first initial and last name in combination with any one or more of the following data elements, when either the name or the data elements are not encrypted:

(1) Social security number.
including (but not limited to) an individual’s name, address, phone numbers, place of employment, credit card numbers, social security number, health records, transactional records, or any other identifying element with which another individual could act as though he were the original person. These actions could be simple and innocent, such as causing the delivery of marketing email, or nefarious and extreme, such as the range of activities that constitute identity theft. 7 This information may be collected

(2) Driver’s license number or California Identification Card number.
(3) Account number, credit or debit card number, in combination with any required security code, access code, or password that would permit access to an individual’s financial account.
(f) For purposes of this section, “personal information” does not include publicly available information that is lawfully made available to the general public from federal, state, or local government records.


Florida law defines “Personal identification information” as any name or number that may be used, alone or in conjunction with any other information, to identify a specific individual, including any:

1. Name, postal or electronic mail address, telephone number, social security number, date of birth, mother’s maiden name, official state-issued or United States-issued driver’s license or identification number, alien registration number, government passport number, employer or taxpayer identification number, Medicaid or food stamp account number, bank account number, credit or debit card number, or personal identification number or code assigned to the holder of a debit card by the issuer to permit authorized electronic use of such card;
2. Unique biometric data, such as fingerprint, voice print, retina or iris image, or other unique physical representation;
3. Unique electronic identification number, address, or routing code;
4. Medical records;
5. Telecommunication identifying information or access device; or
6. Other number or information that can be used to access a person’s financial resources.


7 Some of the literature combines discussion of the breach of information and the theft of an identity, but this piece will focus on the data breach and the subsequent activity with that, regardless of what comprises the activity. For a helpful list of identity theft actions that resulted in criminal prosecution, see Lori J. Parker, Annotation, Validity, Construction, and Application of State Statutes Relating to Offense of Identity Theft, 125 A.L.R.5TH 537 (2005).
The right to privacy has long confused and confounded average Americans, who often presume a Constitutional right to privacy that doesn’t explicitly exist. While most scholars accept that there is some sort of derived right to some sort of privacy, “the right to privacy has been poorly articulated and only vaguely theorized.” In contrast, in many European countries national privacy laws were generally in place by the early 1990’s, with some dating back to the 1970’s, and a European Union Directive has been in force for more than a decade, setting minimum levels of national legislation. Additionally, the European Union has a Directive on Electronic Commerce that acts as the “legal framework” for e-commerce among member countries. The United States, on the other hand, relies on a “sectoral . . . mix of legislation, regulation,
and self regulation" in privacy regulation that is “riddled with gaps and weak spots.”

B. Federal Privacy Laws

In the United States, legislation exists to address the use of credit reports in the form of the Fair Credit Reporting Act, to limit the personal information that state motor vehicle agencies can release about licensees in the Driver’s Privacy Protection Act, to control the information held on individuals by government agencies and how it may be disclosed in the Privacy Act of 1974, and to govern the disclosure of medical information in the Health Insurance Portability and Accountability Act. The federal Computer Fraud and Abuse Act (CFAA) serves as the primary means by which unauthorized access to computer systems, including data access and theft cases, are prosecuted. Access device fraud and wire fraud are similarly covered by federal laws. The Identity Theft Penalty Enhancement Act, enacted in July 2004, stiffens the penalty for use of another’s identification during the commission of any of a list of more than a hundred felonies, including wire fraud, misuse of a Social Security number,

or passport fraud. Other laws address similar narrowly focused issues. But there are also wide gaps where information is not protected, and no single overriding consumer-targeted law exists that protects the information stored by companies and the government from abuse, or gives those whose information is misused or abused a personal right of action. And that lack of a safety net is affecting the behavior of American consumers, by some estimates keeping as many as a third of those over the age of fourteen from making purchases through the internet.

C. Privacy in Online Activity

The consumer advocacy group the Privacy Rights Clearinghouse warns consumers that “[o]ften the level of privacy you can expect from an online activity will be clear from the nature of that activity. Sometimes, however, an activity that appears to be private may not be. There are virtually no online activities or services that guarantee absolute privacy.” This message to consumers is reiterated every day in news headlines, highlighting the intersection between privacy and data security, and attacks on the latter that result in the loss of privacy in the former. Informational privacy has been defined as “the claim of individuals, groups, and institutions ‘to determine for themselves when, how, and to what extent information about them is communicated to others.’” Understanding the increasing

commoditization of this information, another scholar says that "information privacy is concerned with the use, transfer, and processing of the personal data generated in daily life." \(^{31}\)

Data protection and privacy are concepts conjoined both in theory and in practical application.\(^{32}\) The interrelatedness is that:

Security involves the protection of information, applications and operating systems, networks, and hardware and supporting equipment. If networks can be breached, information can be accessed; if applications or operating systems can be manipulated, data can be sabotaged or compromised; if information controls can be broken, then information can be stolen, disclosed, or compromised. In part, security is about protecting information from loss, misuse, unauthorized access, disclosure, alteration, and destruction.\(^{33}\)

The ChoicePoint breach, disclosed in February 2005,\(^{34}\) was a tipping point in the discussion of privacy and the revelation of data breaches, perhaps because it was of such great magnitude or perhaps because it involved criminals barely posing as legitimate data purchasers.\(^{35}\) Since February 14, 2005, the date of the ChoicePoint disclosure, more than 100 million records containing the personal information of U.S. residents have been "compromised."\(^{36}\) Nearly 19 million U.S. households had some theft of personal information in 2006, in an estimated 303 incidents.\(^{37}\) Additionally, ChoicePoint alerted the public to the massive and growing data broker business, and to the associated data transfers about consumers and their behavior which these


\(^{32}\) *INTERNATIONAL GUIDE TO PRIVACY*, supra note 26, at 136.

\(^{33}\) *Id.* at 136.


\(^{35}\) *See infra* Part II.


companies seek and store. One of the Acxiom profiler tools is estimated to have collected information from at least 15 million sources, covering 95 percent of American households; Experian claims to cover 98 percent of households, with potentially more than 1000 data points of information on each household. And not only major businesses have access to their lists of households, as the price points for such data are low, as inexpensive as $65 per 1000 names.

Surveys of Americans and of online consumers emphasize their concerns about the use of their information. “Information sharing and collection have been going on for a long time, but I think consumers are finally starting to get some awareness and they do not like it,” a Federal Trade Commission attorney presciently told a privacy panel at the University of Maine in the summer of 2001. The notion that, even without explicit laws regarding their data, responsible companies should treat information with care is steadily emerging, indeed, “[t]here are instances where there are no laws or regulations regarding the privacy or security of certain information; however, there is a public perception that disclosure of this type of data is not acceptable.”

D. Enforcement by Everyone

Data breaches and subsequent data theft or illegitimate use are covered by a haphazard series of state laws, as well as enforcement actions by Attorneys General and federal administrative agencies, especially the Federal Trade Commission. But the recent story of data security breaches in the United States is a bit of a chicken-and-egg situation. Many of the large-scale breaches which have

38 See infra Part II.
40 Richards, supra note 10, at 1157–58.
41 See Rita Heimes, Internet Privacy Law, Policy, and Practice: State, Federal, and International Perspectives, 54 ME. L. REV. 95 (2002).
42 Id. at 103 (reporting a panel discussion that took place June 7–8, 2001 and quoting Laura Mazzarella, attorney in the Division of Financial Practices of the Federal Trade Commission’s Bureau of Consumer Protection).
43 See INTERNATIONAL GUIDE TO PRIVACY, supra note 26, at 156.
come to the attention of the press and the public—including the ChoicePoint incident—may be credited to legislation out of California requiring the notification of California residents whose personal information is breached. Of course, breaches large and small occurred before the California legislation went into effect, and it is likely that some companies have made the decision to take the business risk of violating the California law—or more subtly deciding an incident did not cause the notification requirement to kick in—than risk the questions from those whose information was revealed who live outside of California, from regulators, stockholders; the dip in stock prices; the loss of customers and clients; and the surrounding publicity. Estimates do suggest that the number of security breaches is increasing; security breaches are estimated to have occurred at between 80 and 90 percent of Fortune 500 companies and government agencies.

E. In the States

California was the first state to pass significant online breach notification legislation, and, though the law has been criticized for ambiguous drafting and other elements considered disadvantageous (especially to non-California-based companies), it is nevertheless setting the standard by which subsequent state legislation is being drafted. The California data breach notification law was only one of several significant pieces of online- or privacy-oriented consumer protection to come out of that state’s legislature recently, and was the reaction to the
hacking of a website that could have exposed all of the state’s employees’ Social Security numbers. The hacker attack, which involved data about more than 225,000 employees, was discovered in early May. However, the individuals whose data was compromised—and who included state legislators—were not notified for several weeks. California, which shares the dubious distinction with Washington, D.C., as the two places where the most identity theft crimes take place, is traditionally very protective of consumers, as well as the home of cutting-edge technology legislation. In a nod to the fact that not all data is held in electronic format, the legislature has considered expanding the statute to include non-electronic data.

1. California

The California law, the Security Breach Information Act, was drafted, passed, and signed by Governor Gray Davis within four months. The law, which went into effect July 1, 2003, defines the personal information at issue as a person’s first name (or first initial) and last name in combination with either the person’s Social Security number; driver’s license number or California privacy and information security, this piece focuses on the issue of breaches, and as such is concerned only with CAL. CIV. CODE §§ 1798.29 and 1798.82. For the other legislation, see David Bender, Privacy Developments-2005, 11th Annual Institute on Intellectual Property Law, 842 PLI/PAT 9 (2005) [hereinafter Bender, Privacy Developments]; Barbara L. Delaney et al., California Privacy and Security Legislation Affects Entire Nation, 3 INTELL. PROP. & TECH. L.J. 21 (2005); Chad C. Coombs & Keenen Milner, New California Identity Theft Legislation, L.A. LAWYER 21 (2004); Paetkau & Torabian-Bashardoust, supra note 44.

50 See id.
51 See id.
52 Coombs & Milner, supra note 48, at 21.
53 See generally Delaney et al., supra note 48.
Identification Card number; account number; credit or debit card number, in combination with any code that would permit access to a financial account and that isn’t available to the general public from government records.\(^56\) It is not necessary that both elements be unencrypted; either an unencrypted name or data would trigger the statute.\(^57\) The definition of a breach is one of the elements that is controversial—the “unencrypted personal information was, or is reasonably believed to have been, acquired by an unauthorized person[,]”\(^58\) without regard for whether the information was actually used. The California law applies to both private and governmental entities.\(^59\) It additionally allows for a private civil action by anyone harmed by a breach, and the law places no limits on other claims under unfair business practices or misrepresentation (regarding the privacy policies in place, for example).\(^60\)

The California law also specifies how a company must alert customers of the breach, and, in one of the most criticized aspects of the law, an ambiguously drafted statement of how quickly the notification must take place.\(^61\) The disclosure must take place within “most expedient time possible and without unreasonable delay, consistent with the legitimate needs of law enforcement[,]”\(^62\) Notice must be written; or electronic in accordance with 15 U.S.C. § 7001 (concerning electronic records and signatures); or may be a sort of substitute notice, if the cost of notice exceeds $250,000 or that the number of people who must be notified is more than 500,000 or if their contact information is incomplete.\(^63\) Substitute notice requires email for those the entity has email for; “[c]onspicuous posting of the notice on the agency’s Web site page, if the agency maintains one”; and “[n]otification to major

\(^{56}\) CAL. CIV. CODE § 1798.29(e)–(f) (2006).
\(^{57}\) Id. § 1798.29(e).
\(^{58}\) CAL. CIV. CODE § 1798.82(a) (2006).
\(^{59}\) Id. § 1798.29 (applying to any person or business); id. § 1798.82 (applying to any California state agency); see also Dreifach, supra note 54, at 419.
\(^{61}\) CAL. CIV. CODE § 1798.29(a) (2006).
\(^{62}\) Id.
\(^{63}\) Id. § 1798.29(g).
statewide media."64 If the breaching entity has an “information security policy” that states how and how quickly it will notify customers of a breach, and that policy is not in conflict with the California law, following that policy will suffice as complying with the timely notification aspects of the statute.65

2. Florida

In a tale that is indicative of the conflict of openness of records and the call for increasing privacy, Florida government officials find themselves struggling to follow two seemingly contradictory pieces of legislation—one which requires county recorders to make available online a wide variety of public records, and another (set to be enforced as of January 1, 2008, a deadline that has been extended twice66) that limits the personal information placed online.67 The old law meant that Social Security numbers, birth dates, driver’s license information, passport numbers, green card information, images of signatures, and bank account numbers of current and former Florida residents were to be put online if they were part of a public record, making the owners of the information extremely vulnerable to identity theft; the new law mandates the removal of “Social Security numbers, bank account numbers, and credit and debit card numbers” from online public records.68 The issue initially rose in Broward County in the spring of 2006, but the data in question has been online since 1999, according to that county’s director of records, who claims that the Broward exposure is repeated around the country as local governments followed policies to allow internet access to public records.69

Florida has another law that addresses the data security of individuals under the criminal code, and is a useful contrast to the

64 Id. § 1798.29(g)(3).
65 Id. § 1798.29(h).
68 Id.
69 Id.
California law.\textsuperscript{70} Passed after the ChoicePoint breach, the amendments to the “Criminal Use of Personal Identification Information” statute went into effect July 1, 2005,\textsuperscript{71} and prescribe criminal penalties for misusing others’ information,\textsuperscript{72} including that of dead people.\textsuperscript{73} The Florida statute focuses on the criminal aspect of data breaches, with the misuse quickly becoming a felony.\textsuperscript{74}

Florida requires that the victim “whose unencrypted personal information was, or is reasonably believed to have been, acquired by an unauthorized person,” be notified “without unreasonable delay . . . [usually] no later than 45 days following the determination of the breach.”\textsuperscript{75} A company’s failure to notify may invoke a fine of up to $500,000 per breach,\textsuperscript{76} but the statute exempts governmental agencies unless they have contracted with a third-party to provide “governmental services,” in which case the third-party can be liable for the fine without the ability to bill back to the governmental agency.\textsuperscript{77} For third parties holding data for businesses, breaches must be reported within ten days, or penalties start to kick in.\textsuperscript{78} In Florida, “breach” means “unlawful and unauthorized acquisition of computerized data that materially compromises the security, confidentiality, or integrity of personal information.”\textsuperscript{79} Victim notification provisions are very similar to those in the California law,\textsuperscript{80} with law enforcement\textsuperscript{81} and data protection policy carve-outs.\textsuperscript{82} But unlike California, if the data of more than 1000 people is involved in a breach, the company must notify “all consumer reporting agencies that compile and maintain

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\textsuperscript{71} H.R. 481, 2005 Leg., 107th Reg. Sess. (Fl. 2005).

\textsuperscript{72} See, e.g., Fla. Stat. § 817.568(2) (2005).

\textsuperscript{73} Fla. Stat. § 817.568(8)(a) (2005).

\textsuperscript{74} See, e.g., Fla. Stat. Ann. § 817.568(2).

\textsuperscript{75} Fla. Stat. § 817.5681(1)(a) (2005).

\textsuperscript{76} Fla. Stat. § 817.5681(1)(b) (2005).

\textsuperscript{77} See Fla. Stat. § 817.5681(1)(d).

\textsuperscript{78} Fla. Stat. § 817.5681(2)(a).

\textsuperscript{79} Fla. Stat. § 817.5681(4).


files on consumers on a nationwide basis."83 There is also the addition of a clause that “notification is not required if, after an appropriate investigation or after consultation with relevant federal, state, and local agencies responsible for law enforcement, the person reasonably determines that the breach has not and will not likely result in harm to the individuals whose personal information has been acquired and accessed.”84

3. Other State Laws

The California and Florida laws are now just two among the many laws in an increasing list. As of July 2006, state security breach laws were in effect in at least thirty-three states: Arkansas, Arizona, California, Colorado, Connecticut, Delaware, Florida, Georgia (covers data brokers only), Hawaii, Idaho, Illinois, Indiana (covers state agencies only), Kansas (took effect Jan. 1, 2007), Louisiana, Maine (applies to information brokers only), Minnesota (law does not apply to financial institutions or HIPAA-covered institutions), Montana, Nebraska, Nevada, New Hampshire (took effect Jan. 1, 2007), New Jersey, New York, North Carolina, North Dakota, Ohio, Oklahoma (covers state agencies only), Pennsylvania, Rhode Island (does not include HIPAA-covered institutions), Tennessee, Texas, Utah (took effect Jan. 1, 2007), Washington, and Wisconsin.85 An additional protection for the individual is the ability to act on the information that one’s identity could be endangered. By summer 2006, according to the Public Interest Research Group, twenty-five states had legislation that allows or would be in force to allow consumers to place security freezes on their credit reports.86 Five of those states require that the consumer be a victim of identity theft (Hawaii, Kansas, South Dakota, Texas and Washington, with Washington including

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83 FLA. STAT. § 817.5681(12).
84 FLA. STAT. § 817.5681(10)(a) (emphasis added). “Such a determination must be documented in writing and the documentation must be maintained for 5 years.” Id.
86 Id.
consumers who have received notice of a breach). The other twenty states are California, Colorado, Connecticut, Delaware, Florida, Illinois, Kentucky, Louisiana, Maine, Minnesota, Nevada, New Hampshire, New Jersey, New York, North Carolina, Oklahoma, Rhode Island, Utah, Vermont and Wisconsin. This is an increase over the twelve states that had laws in place that let consumers restrict access to credit reports as of January 2006, and up from four states with security freeze laws in place as of January 2005.

Factors that differentiate the state laws include: whether the breach victim must be notified in all cases or only in the case of risk of some level or of actual harm; if a credit-reporting agency must also be notified, and if so at what threshold of records; what constitutes personal information covered by the law (and whether it must be electronic in format); whether there is an individual right of action or if the state Attorney General’s office or another governmental entity must act; who must comply with the law (for instance, must governmental agencies comply at the same level as private enterprise, does the storage with a third party change the application of the breach notification, who is the target of the notification, etc.); whether the law addresses civil or criminal repercussions; what opt-outs for federally covered information exist (such as the Health Information Portability and Accountability Act (HIPAA) or the Graham-Leach-Bliley Act (GLBA)); if there is an associated ability to freeze access to

87 Id.
88 Id.
89 Id.
90 Id.
91 See, e.g., Fla. Stat. § 817.5681(12).
93 See, e.g., Fla. Stat. § 817.5681(11).
credit reports (this is often found in separate statute, but also has several variants, such as whether the individual must have had their identity stolen before the freeze can take place or if the freeze may be prophylactic); 97 how much and what sorts of effort must be made to notify those whose information is breached; 98 and how quickly that notification must take place. 99 Additionally, some of the legislation interacts with old state statutes on unfair competition. 100 It is also unclear how state laws will interact with the Fair Credit Reporting Act and parts of the GLBA. 101

The requirement of some level of risk of use of the information is not present in the California law, meaning that the breach without any level of harm or risk of harm is in and of itself actionable, and this is one of the elements that makes it one of the toughest state laws. 102 Levels of risk of use of the data required for the statutes to kick in vary among the states, with no requirement at all of any consideration of harm, to “reasonable” or even “significant” risk and harm, injury, or loss all being among the issues considered. 103 Notification speed is generally vague, with the exception of Florida and Ohio, which require notification within forty-five days and New York, which specifies that state agencies must notify potential victims within 120 days. 104

The definition of personal information 105 also varies widely (mother’s maiden name, for instance, is personal information

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97 See id.
98 See Markiewicz, supra note 92, at 5–6.
99 Id. at 6–7, Table 1 (comparing some of these and other attributes of the state laws).
100 See Das, supra note 96.
101 See Solove & Hoofnagle, Model Regime, supra note 16, at 380. “Most privacy protections in America have been created by state legislatures.” Id. at 381. Solove and Hoofnagle suggest that federal privacy legislation should focus on “‘floor preemption,’ thereby allowing states to innovate more comprehensive protections for individual rights.” Id.
103 Markiewicz, supra note 92, at Table 1; see also Das, supra note 100.
104 Markiewicz, supra note 92, at Table 1; see also Das, supra note 100.
105 See supra note 6 and accompanying text.
according to laws in North Carolina and North Dakota\(^{106}\), as does the requirements for the information’s encryption, with some state laws including a “encrypted data safe harbor” for data that is safely encrypted.\(^{107}\) In California, the statute comes into play only when the data is not encrypted, but other statutes require notification if the encryption is broken or the encryption key compromised.\(^{108}\)

Who owns enforcement and administration varies, too; the Florida Department of Legal Affairs collects fines and institutes proceedings for the civil penalties, while the criminal penalties are handled by that state’s criminal division.\(^{109}\)

\(\text{F. Congress to the Rescue?} \)

After ChoicePoint, it appeared that Congress might act fast to pass federal data breach notification legislation, but the topic has been mired by a variety of different approaches—reflecting the variety of approaches by the states.\(^{110}\) Legislation has been proposed and publicized by high-profile lawmakers, among them California Democratic Sen. Dianne Feinstein, Vermont Democratic Sen. Patrick Leahy, and Pennsylvania Republican Sen. Arlen Specter.\(^{111}\) Feinstein’s bill is very similar to the California law, and interacts with existing state laws by serving as a floor, allowing the states to go above her proposed legislation, and explicitly allows for the Federal Trade Commission to impose civil remedies.\(^{112}\)

At least eighteen bills have been introduced in House and Senate committees, but the issues raised by proposed legislation are difficult, and influential lobbies have vested interests in the outcomes (banking and financial concerns among them).\(^{113}\) For example, allowing consumers to freeze access to their credit reports is proving controversial. In March 2006, the House

\(^{106}\) Markiewicz, supra note 92, at Tbl. 1.

\(^{107}\) Id.

\(^{108}\) Cal. Civ. Code § 1798.29(a) (2006); Markiewicz, supra note 92, at tbl.1 n.8.


\(^{110}\) See Das, supra note 100.

\(^{111}\) See Lemos, supra note 49.

\(^{112}\) See Skinner, supra note 55, at 62.

\(^{113}\) See Waldmeir, supra note 102; Das, supra note 100.
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DATA PROTECTION EXPERIMENTS

Financial Services Committee passed a bill with a credit freeze provision; several members who voted for the bill in committee said they would need to revisit that aspect if it went before a full House vote.\textsuperscript{114} On the federal level, the already-complicated elements considered by the state legislation above take on even more dimensions. Other controversial issues include how a federal law would interact with the existing federal laws, chief among them the Graham-Leach-Bliley Act (GLBA).\textsuperscript{115}

In what may be the best chance for federal legislation, in February 2007, Leahy and Sen. Bernie Sanders, an Independent from Vermont, introduced The Personal Data Privacy and Security Act of 2007, a bill similar to one Specter and Leahy sponsored in 2005.\textsuperscript{116} The first version was considered by the Senate Judiciary Committee, but “languished on the Senate calendar for more than a year.”\textsuperscript{117} The 2007 bill as proposed has notice provisions, provides for criminal recourse for improper access to “sensitive personally identifiable information” (by amending the computer fraud statute, 18 U.S.C. § 1030 (a)(2)), and allows consumers to request from data brokers the information on file, and to correct any inaccuracies.\textsuperscript{118}

The proposed bill has carve-outs for information covered by GLBA and HIPAA, for law enforcement need, for fraud-prevention technologies, and for marketing data.\textsuperscript{119} Companies holding information on more than 100,000 Americans would be required to have data privacy and security programs.\textsuperscript{120} Notice is required when the risk of harm is “significant,” and there are criminal penalties for intentionally concealing a breach that would

\textsuperscript{114} See Stacy Kaper & Rob Blackwell, Data Bill Moves Along, And So Does Freeze Fight, AMERICAN BANKER, Mar. 17, 2006, at 1.

\textsuperscript{115} See Das, supra note 96.


\textsuperscript{117} Id.


\textsuperscript{119} Id.

\textsuperscript{120} Id.
require notice. In an interesting and gentle nod to data brokers, the bill asserts that “[d]ata brokers have assumed a significant role in providing information, authentication, and screening services, and related data collection and analyses for commercial, nonprofit, and government operations.” 121

The bill limits “[s]ensitive personally identifiable information” to “electronic or digital form.” 122 “Sensitive personally identifiable information” is defined as first name or first initial and last name with any one of “Social Security number, driver’s license number, passport number, or alien registration number” or with two of “home address or telephone number; mother’s maiden name, if identified as such; month, day, and year of birth.” 123 Additionally, “biometric data such as a fingerprint, voice print, a retina or iris image, or any other unique physical representation,” any account number and associated code or password that can be used to obtain anything of value, or a financial account number and any code needed to get funds or credit also constitute “[s]ensitive personally identifiable information.” 124

Another option to use federal law to address the issues of privacy would be to strengthen existing legislation, such as addressing some of the opt-outs in the GLBA. 125 Possible opt-outs that could be limited include the exemptions from notification about information sharing that results from customer requests, or account maintenance, or when the sharing is among the financial institution’s affiliates or partners with whom it has agreements in place. 126 Including data brokers such as Acxiom, Experian and ChoicePoint under the purview of the GLBA is another option, as the data broker industry is largely unregulated.

Commentators and privacy experts alike worry that notification may have the opposite effect from that intended: the desensitization of consumers. “[O]ver-notification anaesthetizes people because they feel, this happens all the time, and I didn’t get

121 Id. § 2, Findings.
122 Id.
123 Id.
124 Id.
125 Ireland & Howell, supra note 9, at 681–82.
126 Id.
hurt by it,” said a senior executive at data security firm RSA Security, which is advocating federal legislation. Acxiom’s chief privacy officer, Jennifer Barrett, who supports a notification bill based on a risk of identity theft, shares the concern. “It’s called a cry wolf syndrome,” she said in 2005. “Cry wolf too many times and people won’t listen.”

II. Breaches

A look at some of the major security breaches from the past few years serves to highlight both the existing remedies that are being utilized and the room for improvement and experimentation. This discussion is by no means exhaustive, and suffers from inconsistent news reporting on criminal trials and a lack of access to lower court decisions and actual charges brought. Companies and institutions—especially publicly traded ones, or ones reliant on the public’s trust—who have experienced a breach and are working with law enforcement have, despite the growing number of data breach notification laws, incentives to reduce the attention on the breach, the questions it raises about their data policies, and the extent to which customer, client, or student information has been exposed. This section will categorize personal information data breaches, offering illustrations of each category: negligence, crime, low standards, and loss of control. An attempt to establish a taxonomy of breaches is important in assuring that emerging legislative, administrative, and industry rules are properly covering the breadth of the issues. Additionally, it is important to note that in many cases there is a duality of the approach to punish both the data attacker and the company that allowed the attack, as illustrated in the Amy Boyer and ChoicePoint cases.

127 Waldmeir, supra note 102.
129 Id.
A. Negligence: Data Brokers Have a Duty of Care

Highlighting much of the consumer discomfort about what information data brokers hold, how they hold it, and where they got it from is a 1999 case from New Hampshire.\(^{130}\) Liam Youens was obsessed with a former high school classmate, Amy Boyer, and kept a log on a website of his efforts to find her so he could kill her.\(^{131}\) He knew her address, but not where she worked, so he turned to the information broker Docusearch.com.\(^{132}\) “It’s actually obscene what you can find out about a person on the internet,” he wrote on his website.\(^{133}\) Docusearch had subcontractors working for the company, and provided one of them, Michele Gambino, with Boyer’s Social Security number and more. Gambino called Boyer or her mother, and, posing as an insurance company employee with a refund for overpayment, got Boyer’s work address from her.\(^{134}\) This practice is called “pretexting,” and some forms of it were made illegal by the GLBA.\(^{135}\) For Boyer, it was too late; on October 15, Youens drove by as she was getting in her car to leave work and shot eleven bullets into her head and upper body before turning the gun on himself.\(^{136}\) Docusearch charged Youens $45 for Boyer’s Social Security number, and $109 for her work address.\(^{137}\) After Boyer’s murder, a New Hampshire Senator introduced “Amy Boyer’s Law,” which would limit the use of Social Security numbers.\(^{138}\) Ironically, privacy advocates and industries attacked the legislation, which did not become law.\(^{139}\)


\(^{132}\) Id.

\(^{133}\) Id.

\(^{134}\) Id. See also Electronic Privacy Information Center, The Amy Boyer Case, http://epic.org/privacy/boyer/ (last visited Jan. 10, 2007) (providing a background of the case and the relevant claims) [hereinafter The Amy Boyer Case].


\(^{136}\) Testimony of Robert Douglas, supra note 131.

\(^{137}\) The Amy Boyer Case, supra note 134.

\(^{138}\) Lemos, supra note 49.

\(^{139}\) Id.
The Boyer case is not the only situation in which data brokers have given out information to stalkers resulting in tragic consequences; actress Theresa Saldana was stabbed and slashed in March 1992 by a stalker who got her home address from a private investigator who called Saldana’s mother impersonating Martin Scorsese’s assistant, and claiming to be looking for Saldana to discuss a role.\textsuperscript{140}

In 1989, actress Rebecca Schaeffer was murdered by a stalker who got her home address from a private investigator using the California motor vehicles database.\textsuperscript{141} The Schaeffer case is credited with sparking the passage of the Drivers’ Privacy Protection Act.\textsuperscript{142} Prior to the passage of that law, states had made millions of dollars auctioning off their motor vehicle and driver’s license records. Colorado earned about $4.4 million, Florida’s price was $33 million, and New York made $17 million in a year.\textsuperscript{143}

The Boyer case, however, was different from the Schaeffer incident in that Amy Boyer’s mother, on behalf of her estate, sued Docusearch and the subcontractor Gambino. The New Hampshire Supreme Court said in February 2003 that data brokers and private investigators have a legal duty to exercise reasonable care if the information they sell about a person creates a risk, and that stalking and identity theft constitute foreseeable harms that would give rise to this duty.\textsuperscript{144} “This is especially true when, as in this case, the investigator does not know the client or the client’s purpose in seeking the information[,,]” the court said.\textsuperscript{145}

In what EPIC called “a significant expansion of privacy protection” exceeding Gramm-Leach-Bliley’s provisions,\textsuperscript{146} the New Hampshire Supreme Court said that the state’s Consumer

\textsuperscript{140} Testimony of Robert Douglas, \textit{supra} note 131.
\textsuperscript{141} \textit{Id.} (noting that the Shaeffer murder led to the passage of the Drivers Privacy Protection Act).
\textsuperscript{142} Solove & Hoofnagle, \textit{Model Regime, supra} note 16, at 376.
\textsuperscript{145} \textit{See id.} at 1008.
\textsuperscript{146} EPIC Litigation Docket, \textit{available at} http://www.epic.org/privacy/litigation/ (last visited Jan. 7, 2007).
Protection Act allows a private cause of action by the individual who was deceived against a private investigator or information broker for damages caused by the sale of information obtained by a pretextual phone call. The court also said that getting an individual’s Social Security number from a credit reporting agency without the person’s knowledge or permission and selling it to a client may also provide a cause of action for damages.

B. Crime: ChoicePoint and Acxiom

1. ChoicePoint

Choicepoint is perhaps the world’s biggest data broker, holding 19 billion records in its databases, many of which have come from smaller data brokers that it has bought during its first seven years in business. In its second significant breach, but the first to receive massive media attention, the commercial data aggregator ChoicePoint reported that 50 business clients to whom it had been selling data were not who they claimed but instead fraudulent entities set up entirely to collect data, and that the data the businesses received had been used in about 50 cases of identity theft. The first breach, in 2002, involved about $1 million of fraud “in the form of identity theft.” In the later breach, early reports put the number of consumers affected at 145,000, but the Federal Trade Commission said that the number reached more than 160,000. A 2003 California law requiring the notification of

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147 See Remsburg, 816 A.2d at 1005, 1010–11.
148 See id. at 1004–05.
149 Tom Zeller Jr., Breach Points Up Flaws in Privacy Laws, N.Y. TIMES, Feb. 24, 2005, at C1 [hereinafter Zeller, Breach Points Up Flaws]. See also Bender, Privacy developments, supra note 48, at n.15. This data includes “current and previous address, credit data, employment history, motor vehicle data, police data, assets, insurance claims, and professional license data.”
150 Bender, Privacy Developments, supra note 48; Tom Zeller Jr., U.S. Settles with Company on Leak of Consumers’ Data, N.Y. TIMES, Jan. 27, 2006, at C3 [hereinafter Zeller, U.S. Settles]. A ChoicePoint official disagreed with the claims of 800 identity thefts, saying the number he was aware of was sixteen. Id.
151 Bender, Privacy Developments, supra note 48.
152 Zeller, U.S. Settles, supra note 150. An additional 17,000 people were notified in November 2005 that their data was included. Solove & Hoofnagle, Model Regime, supra
breaches by companies holding information on California residents is credited with bringing the breach to light.\(^{153}\) Initially, the company at first notified only the 35,000 California residents whose data might have been compromised; when questions arose about other state residents, the company was forced to reveal the breadth of the issue.\(^{154}\)

The ChoicePoint breach also brought to the public’s attention the data broker industry, and “invited a national debate.”\(^{155}\) Indicative of the growing broker business, ChoicePoint numbers among its clients “insurance agencies and corporate employee screeners, check-cashing companies, media outlets . . . , private investigators, law enforcement officials and even the United States government” as well as offering inexpensive public records information to everyone.\(^{156}\) The data is used for background checks for employers, tenant and drug screenings, checking for mortgage fraud, and searching for shareholders.\(^{157}\)

The FTC fined the Alpharetta, Georgia, based ChoicePoint $10 million and required the company to set aside a $5 million fund for consumer compensation.\(^{158}\) The FTC complaint said that ChoicePoint failed to notice “obvious red flags” in applications from the fraudulent businesses.\(^{159}\) Because the data included highly regulated credit history data, the company was potentially in violation of the Fair Credit Reporting Act, though the FTC settlement is not an acknowledgement of any wrongdoing.\(^{160}\)

Other class-action suits have been filed in addition to the Goldberg class-action suit mentioned above. In at least two of them, the would-be plaintiffs claim that ChoicePoint, which spun off from Equifax, was indeed a consumer reporting agency, and


\(^{157}\) Bronstad, supra note 153.

\(^{158}\) Zeller, *U.S. Settles*, supra note 150.

\(^{159}\) *Id.*

\(^{160}\) *Id.*
hence should be governed by the federal and state laws that apply
to that industry, especially the ones that require a company to be
certain of the other entities to which it is selling data.161

2. The Crimes behind ChoicePoint

What took place in the ChoicePoint case was a modern version
of the classic dumpster diving schemes, where thieves would look
through garbage for information with which to open new credit
lines. Starting in March 2000, the brother-sister duo of Adedayo
and Bibiana Benson opened a series of accounts with ChoicePoint,
and used those accounts to get thousands of identifying numbers
from ChoicePoint.162 The Bensons, as well as at least one other
man, obtained credit data from ChoicePoint, after opening
accounts using forged business documents.163

The Bensons then opened credit and bank accounts, including
cell phone accounts, using the names of the people ChoicePoint
had released to them.164 They also resold the data to others.165
Bibiana was charged in 2002, and her brother in late 2004; the
cases ended in March 2005, and both are serving federal prison
sentences of more than four years each.166 The other man, Olatunji
Oluwatosin, was charged in August 2005 of operating similar
schemes and was sentenced to ten years in prison and $6.5 million
in restitution.167 Oluwatosin pleaded guilty to “conspiracy to
commit computer access fraud and grand theft.”168

ChoicePoint has been criticized for the delay in revealing the
breach, as well as the fact that the company was giving data out
based merely on the applicant having a business license; the
company claims it has changed this practice and now has agents

161 Bond, supra note 2.
162 Bronstad, supra note 153.
163 Id.
164 Id.
165 Id.
166 Id.
168 Id. There is mention of at least one more defendant in the case, an “Encino man,”
but he is not named in news reports. See Brondstad, supra note 153.
visit businesses before the company reveals “sensitive personally identifiable information.”¹⁶⁹

There is an additional irony in this particular breach: ChoicePoint is only one among several commercial data brokers who work with the government and law enforcement agencies to aggregate data.¹⁷⁰ But ChoicePoint’s breach raises many questions about the sorts of information and how much access government entities have to data stored at these brokers.¹⁷¹

These issues, which include the security of the access to the databases, the protocols in place for the government employees who have access to the information—estimated to include tens of thousands of federal law enforcement agents¹⁷²—and the breadth of the information itself, have been the subject of Electronic Privacy Information Center requests under the Freedom of Information Act (FOIA).¹⁷³ The FOIA requests include ChoicePoint, but also cover LexisNexis, Experian, Dun & Bradstreet, and Database Technologies Online.¹⁷⁴ The requests have revealed that security measures in place tend to favor the protection of the agencies, not the individuals whose information the databases are housing.¹⁷⁵

3. Acxiom

At Acxiom, one hacker led authorities to another, much more nefarious one. Federal authorities said that Daniel Baas of Milford, Ohio, was just “hacking for kicks” when he intruded into the company’s systems and took millions of records on individuals,

¹⁶⁹ Bronstad, supra note 153.
¹⁷¹ See id. at 599–618.
¹⁷² Id. at 607.
¹⁷³ See id. at 595–600. See also http://www.epic.org/privacy/choicepoint/ (last visited Jan. 8, 2007) for the documents which have been released and for the status of the pending requests.
¹⁷⁴ Hoofnagle, Big Brother’s Little Helpers, supra note 170, at 599.
¹⁷⁵ Id. at 610.
which he stored on disks he kept at his home. Baas was working as a systems administrator for one of Acxiom’s clients, Cincinnati’s Market Intelligence Group, when he downloaded about 300 passwords, including an administrative one, and accessed data from other Acxiom customers from December 2002 to January 2003. In March 2005, Baas started serving a forty-five month federal prison sentence for the intrusions, which were estimated to cost Acxiom $5.8 million.

But in the discovery for their prosecution of Baas, investigators found a trail left by Scott Levine, whose theft of more than one billion records eclipsed Baas’ activities. From about January through July 2003, Levine got access to an Acxiom server by using what the Department of Justice called “sophisticated decryption software” to illegally obtain passwords.

Levine who is alternatively described as an “online advertiser” and the owner of a “corporation engaged in the business of distributing advertisements over the Internet to email addresses[,]” had a previous run-in with the Securities and Exchange Commission, which alleged he sold unregistered securities targeted at Florida’s senior citizens. At the time of the Acxiom breach, Levine was the owner of Boca Raton, Florida-based Snipermail.com, a bulk emailer. One news report said that his initial access came from a client Snipermail and Acxiom had in common who gave his company the FTP password.

176 Acxiom Case Sends Message (Commentary), ARK. BUS., Feb. 27, 2006 [hereinafter Acxiom Case Sends Message]; Chip Taulbee, Trial To Rehash Acxiom’s, Hackers Past, ARK. BUS., July 11, 2005, available at 2005 WLNR 12588914 [hereinafter Taulbee, Trial To Rehash].
177 Taulbee, Trial To Rehash, supra note 176.
178 Acxiom Case Sends Message, supra note 176; Taulbee, Acxiom Lets Congress Know, supra note 128.
179 Acxiom Case Sends Message, supra note 176. See also Press Release, Dep’t of Just., Former Officer of Internet Company Sentenced in Case of Massive Data Theft from Acxiom Corporation (Feb. 22, 2006), 06-088, available at 2006 WL 416250 [hereinafter Press Release, Dep’t of Just.].
180 Press Release, Dep’t of Just., supra note 179.
181 Acxiom Case Sends Message, supra note 176.
182 Press Release, Dep’t of Just., supra note 179.
183 Taulbee, Trial To Rehash, supra note 176.
184 Id.
185 Id.
Using that password, he and other Snipermail employees were able to access other files from other Acxiom clients, and then ran programs to decrypt other usernames and passwords. In the end, Levine and Snipermail stole more than eight gigabytes of information, some of which was resold to other Snipermail client “spammers[,]” making his entry a peer among the larger known intrusions.

Levine’s download and subsequent resale of those records led to his conviction in an August 2005 jury trial on “120 counts of unauthorized access of a protected computer, two counts of access device fraud, and one count of obstruction of justice,” for which he was sentenced to ninety-six months in federal prison. Acxiom estimated that the Levine intrusion cost the company at least $7 million. Acxiom’s data security methodologies were also criticized widely after the breach and the stock price suffered.

In 2005 testimony in front of a Congressional committee considering federal privacy regulation, Acxiom’s privacy officer said that none of the files accessed in either breach resulted in identity theft. The Acxiom official line supports a federal privacy legislation that prevents state action on the issue, but only one that limits notification to situations where there is a real chance that identity theft will ensue.

The Wall Street Journal reported that Acxiom’s initial interpretation of the California breach notification law made the company responsible only for notification of its clients—the retailers for whom it manages databases—and not the California consumers. The company’s logic, which was criticized by privacy advocates, was that the data belonged to the retailers.

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186 Id.
187 Id.
188 Press Release, Dep’t of Just., supra note 179.
189 See Taulbee, Acxiom Lets Congress Know, supra note 128.
190 See Taulbee, Trial To Rehash, supra note 176.
191 See Taulbee, Acxiom Lets Congress Know, supra note 128.
192 See id.
194 See id.
C. Low Standards: Other Lax Security Practices

The Federal Trade Commission has filed at least nine actions against companies whose security practices resulted in compromised customer data. At least one of them was a complaint about the company’s information security policies; many of the others, including complaints against Gateway Learning Corp. (2004), Eli Lily (2002), Microsoft (2002), and Guess? (2003), were based on allegations that the company did not do what the privacy policy promised that it was doing to protect customer information.195

Eliot Spitzer, New York’s Attorney General at the time, reached an agreement with the online arm of lingerie retailer Victoria’s Secret, where the retailer agreed to a fine of $50,000 for exposing the orders, names, and addresses of more than 560 customers.196 “The consumer protection laws of the 1930’s have become the privacy law of the 21st century,” Spitzer told the *New York Times*.197

D. Loss of Control: Lost and Stolen

Stolen laptops comprise another—and seemingly endlessly reported—category of data breaches. Wells Fargo, Motorola, MCI, a large number of universities, blood banks, and medical centers have reported losses.198 Backup tapes went missing from Time Warner, the Bank of America, and Ameritrade, among others.199 The scorecard is not comforting and does not reflect learning from prior events. The University of Colorado had four instances of lost tapes in 2005; Michigan State University had three.200

197 *Id.*
198 See Bender, *Privacy Developments, supra* note 48, at 15.
199 See id.
E. Two Additional Considerations

1. Is Harm Necessary?

Harm is a troublesome element in looking at the privacy legislation put forth by the states.\textsuperscript{201} At least one commentator says that the role of harm—or the requirement of particular types or levels of harm—is far from settled in private claims regarding privacy violations.\textsuperscript{202} As an example, he cites the case of a local pharmacy that was sold to the CVS chain, which required as a condition of the sale that pharmacy records be transferred and that customers not be notified until after the sale.\textsuperscript{203} As a result, a class-action suit was filed against the pharmacies.\textsuperscript{204} The plaintiff, an AIDS patient, claimed he used the independent pharmacy for almost twenty years precisely because he expected his information to be handled confidentially. The court said that, although “actual injury” is required by the New York General Business law in play, that injury did not need to be “pecuniary,” apparently accepting the plaintiff’s assertion that the loss of the right to privacy was an adequate harm, one that was lost as a result of the intentional practices of CVS.\textsuperscript{205}

2. Mixed Messages from Washington

Meanwhile, at the same time that Congress and state lawmakers are seeking to protect consumers with more legislation at both levels, other governmental actors are moving in the opposite direction. In two stark examples of the amount and variety of information held on consumers, changes to IRS and Health Insurance Portability and Accountability Act (HIPAA) enforcement appear to be on the horizon. The IRS has quietly revealed that it is considering allowing tax preparers to sell

\textsuperscript{201} See supra Part I.E.
\textsuperscript{202} Dreifach, \textit{supra} note 54, at 416.
\textsuperscript{203} Id. (discussing Anonymous v. CVS Corp., 188 Misc. 2d 616 (N.Y. Sup. Ct. 2001)).
\textsuperscript{204} CVS, 188 Misc. 2d at 616.
\textsuperscript{205} Id. at 624. “To plead a claim for violation of General Business Law § 349, a plaintiff must allege that (1) defendant’s acts have broad impact on consumers at large; (2) defendant is engaged in deceptive practices; and (3) this practice has injured plaintiff[].” Id.
information gathered from tax returns. In response, however, forty-six Attorneys General from the states and the District of Columbia have submitted formal opposition to the change, instead suggesting a ban on the sharing of taxpayer information. In the summer of 2005, HIPAA rule-making changes were announced that reduced the criminal liability of individual employees in doctor’s offices. In March 2006, the House Financial Services Committee passed the Financial Data Protection Act, which, if enacted, would reduce the level of consumer protection in state laws.

206 Jeff Gelles, IRS Plans to Allow Preparers To Sell Data, PHILA. INQUIRER, Mar. 21, 2006, at A01, available at 2006 WLNR 4628551.
207 Federal, State Officials Object to Proposed IRS Rules, EPIC ALERT, Vol. 13.07, Apr. 6, 2006, available at http://www.epic.org/alert/EPIC_Alert_13.07.html. EPIC has been critical of the IRS and its security, as is a broader Government Accountability Office report released in April 2006 that gave many federal agencies poor reports. Id. Security problems include:

IRS’s physical security controls (restricting physical access to computer facilities and resources); software patch management; and electronic access controls such as passwords, user rights and file permissions. The IRS also has had considerable trouble with its contractors improperly accessing and collecting sensitive taxpayer data. In one case, an IRS contractor spent several months collecting political party affiliation data on taxpayers in 20 states, in violation of the law. Id.

209 House Committee Approves Bill to Weaken Data Breach Laws, EPIC ALERT, Vol. 13.06, Mar. 24, 2006, available at http://www.epic.org/alert/EPIC_Alert_13.06.html. H.R. 3997 is just one of the data security bills under consideration, some stronger and some weaker than the state laws.
III. THE TOOLS ARE MANY

The examples mentioned above invoke tort and due care considerations; state consumer protection legislation; administrative actions by the FTC; class action lawsuits, including one where no tangible harm has been suffered; computer fraud statutes; grand theft charges; the Freedom of Information Act; unauthorized access statutes; access device fraud; and obstruction of justice charges. These are all real tools used by prosecutors and other governmental agents, privacy advocates, consumer groups, and individuals whose data has been compromised. These tools are separately imperfect, but together comprise a net that needs further investigation and testing before an overarching federal law can provide safety for consumer information.

Additional theoretical approaches are mentioned in the literature. Tort theories that can be available to victims include trespass to chattels, conversion, and intrusion. Several commentators support a response based in a tort of privacy. There is an increasing movement toward the recognition of a duty to protect information, with scholars suggesting the utilization of a variety of existing remedies in tort law and in traditional business law for those who fail to exercise proper care, in addition to the existing federal and state laws. One commentator says that if we do not already expect two new duties from companies, they soon will be expected to fulfill even more explicitly duties “to provide reasonable security for their corporate data and information systems; and . . . to disclose security breaches to those who may be adversely affected by such breaches.” Another commentator warns of liability for directors whose companies fail to ensure customer and employee privacy as a possible violation of the

210 Johnson, supra note 8, at 259.
211 See generally McClurg, supra note 39 (suggesting that the privacy tort of appropriation should be available as a remedy in situations of “invasive consumer data profiling”).
212 See generally Johnson, supra note 8; McClurg, supra note 39.
business judgment rule and the subsequent basis for shareholders’
derivative suits.214

IV. CONCLUSION

To avoid nefarious and extreme legislation, companies need to
make it regularly occurring business practices to take care of their
customer data. For instance, though the California law covers only
breaches involving unencrypted data; an advisory article suggests
that companies would then be wise “to encrypt the personal
information of its customers (or employees)” in order to avoid
most of the explicit liability in the law.215 “Companies might also
wish to consider installing firewalls and other software
applications to guard their computer databases—particularly those
containing ‘personal information’ of consumers or employees[,]”
the piece goes on, offering advice that seems a sub-floor of what
would constitute good business practices.216 Just like offline data
would be stored in locked file cabinets to safeguard it, businesses,
schools, and government agencies need to realize that the trust of
their customers, students, and employees can very easily be eroded
by a lack of protection. Data protection is not just one way to
follow the law, it makes for good business.217

In seeking to be made whole or to punish individuals for
malicious use of others’ data, myriad tools are available to both
individual consumers as well as governmental enforcement
entities. State laws are beginning to address the remedies at the
roots of the malady, the laissez-faire attitudes of some companies
and agencies about data security and protection, and a marketplace
with many different approaches is a robust test of what the best
remedies will be at this still-nascent point in the development of
electronic data storage. It is far too premature to determine the
best methods for ensuring the protection of consumer data, and the
states should be allowed to continue to experiment to generate new
ideas, testing the range of state laws against the ongoing breaches.

214 INTERNATIONAL GUIDE TO PRIVACY, supra note 26, at 142–43.
215 Paetkau & Torabian-Bashardoust, supra note 44, at 41.
216 Id.
217 Id.
The cost of a breach in business lost and in goodwill tarnished is far greater than the costs of compliance with the various laws, which simply encourage good data practices and responsible treatment of consumers.

Justice Brandeis said that “[i]t is one of the happy incidents of the federal system that a single courageous State may, if its citizens choose, serve as a laboratory; and try novel social and economic experiments without risk to the rest of the country.”\textsuperscript{218} That is certainly mandated by the issue of privacy protection.

\textsuperscript{218} New State Ice Co. v. Liebmann, 285 U.S. 262, 311 (1932) (Brandeis, J., dissenting).